

# Texas CattleWomen & Merial Generations of Excellence Intern Program

## Scholarship Qualifications & Requirements

1. Texas CattleWomen Inc. and Merial Ltd. will pay \$1,000 for a minimum of six weeks of intern employment, or 240 hours to be completed during the summer 2023 at a business/agency located in Texas.

2. Intern must be a permanent Texas resident, a junior, senior or graduate classification, and majoring in an agricultural related field at a Texas College or University.

3. Intern must come from a beef cattle background with plans to return directly to the beef cattle industry.

4. Intern must have a grade point of 2.5 or higher.

5. The intern must have a minimum of six weeks or 240 hours of employment.

6. An article/report for the TCW newsletter must be submitted upon request.

7. Students who apply for this award must take the initiative to inquire about probable internships, interview for the position, and sign a provided agreement. TCW will not assist the student in obtaining a qualified internship.

8. The employment must be with a business/agency **in Texas** that is directly involved in the beef cattle industry. Some of those businesses include:

- Cow/calf operation
- Stocker calf operation
- Feedlot operation
- Veterinary clinic for large animals
- Feedstore
- Any business approved by Internship Coordinator

9. Intern must not be employed by an intern's family member, or within the intern's hometown or county.

10. Internship is not for an experience that has occurred in the past.

11. Some internship experiences are available in organizations where compensation is available. However, the supervising organization and the intern will make these arrangements.

12. Interns may receive college credit, but that will be between the intern and the college.

13. Application is due June 1, 2023 to the intern coordinator.

14. Intern will be paid \$1,000.00 at the end of fifth week or 200 hours of completed employment.

15. Intern employment must be completed by September 2023.

## **Responsibilities**

### ***The Student***

1. Develop job/intern search strategy and skills.
2. Arrange and schedule interview.
3. Commit to internship.
4. Submit all Texas CattleWomen forms by appropriate deadline.
5. Complete job responsibilities.
6. Conform to the expectations of the cooperating business.
7. Comply with the employer confidentiality and work ethics.
8. Submit an article/report if requested by TCW for the TCW newsletter.
9. Fill out and return student evaluation form upon request by TCW.

### ***Cooperating Business Supervisor***

1. When agency selects a participant for the intern program, it is expected to provide a variety of educational experiences for the intern.
2. The Agency should assign an individual to provide supervision for the intern and provide supervision.
3. The supervising agency may provide compensation to the intern to be agreed upon by the agency and the intern.
4. Fill out and return evaluation upon request to Texas CattleWomen Intern Coordinator.

If you have questions or need additional information please contact:

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